



DEPARTMENT OF THE NAVY

NAVAL RESERVE OFFICERS TRAINING CORPS
THE TULANE UNIVERSITY OF LOUISIANA
NEW ORLEANS, LA 70118

IN REPLY REFER TO:

17 OCT 2012

From: Commanding Officer, NROTC Tulane University

Subj: HAZING POLICY STATEMENT

1. All personnel (staff and students) in the NROTC Tulane University shall work to create and maintain an environment free from hazing. Hazing is contrary to our Core Values of Honor, Courage and Commitment and will not be tolerated.
2. It is the responsibility of all personnel in the NROTC Tulane University to ensure that hazing or the perception of hazing does not occur in any form at any level. Every member has the responsibility to immediately make the appropriate authorities aware of each violation of this policy. Any actions that can be perceived as hazing by the victim or the public are prohibited. In conjunction with this statement, all personnel in the NROTC Tulane University will abide by their respective University hazing policies.
3. Hazing is defined as any conduct whereby a military member or members, regardless of service or rank, without proper authority causes another military member or members, regardless of service or rank, to suffer or be exposed to any activity which is cruel, abusive, humiliating, oppressive, demeaning, or harmful. Soliciting or coercing another to perpetrate any such activity is also considered hazing. Actual or implied consent to acts of hazing does not eliminate the culpability of the perpetrator. Taking reprisal against someone who reports hazing is also unlawful.
4. All personnel in NROTC Tulane University must be afforded the opportunity to be a productive and contributing member free of hazing and its ill effects. Hazing is not part of our "time honored traditions" and it has no place in the modern Naval Services.

A handwritten signature in cursive script, reading "Anthony Chatham", is positioned above the printed name.

A. P. CHATHAM
Captain, USN



DEPARTMENT OF THE NAVY
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SECNAVINST 1610.2A
ASN (M&RA)

SECNAV INSTRUCTION 1610.2A

JUL 15 2005

From: Secretary of the Navy

Subj: DEPARTMENT OF THE NAVY (DON) POLICY ON HAZING

Ref: (a) SECDEF Memo of 28 Aug 97 (NOTAL)
(b) SECNAVINST 5800.11A
(c) OPNAVINST 3100.6G
(d) OPNAVINST 5800.7
(e) MCO 1700.28

1. Purpose. To provide a Department of Navy (DON) policy on the prohibition of hazing, establish enforcement guidelines, afford assistance to hazing victims/witnesses, and to implement reference (a).
2. Cancellation. SECNAVINST 1610.2
3. Applicability. This instruction applies to all DON military personnel, Regular and Reserve; Naval Academy and Reserve Officer Training Corps midshipmen; and Reservists performing active or inactive duty for training or engaging in any activity related to the performance of Department of Defense (DOD) Reserve duty or function.
4. Background. Hazing is contrary to our Core Values of Honor, Courage and Commitment. Adherence to Core Values by our Sailors and Marines is central to DON's ability to meet its global mission. These values have served the sea services well during war and peacetime. They are our guiding principles for treating every Sailor and Marine with dignity and respect, and as a valued member of the Navy and Marine Corps team. Hazing degrades and diminishes the ability of victims to function within their unit. It destroys our members' confidence and trust in their shipmates and is destructive to unit cohesion and combat readiness. Every member of DON must be afforded the opportunity to be a productive and contributing member free of hazing and its ill effects. Hazing is not part of our "time honored traditions" and it has no place in the modern Naval

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b. Hazing can include, but is not limited to, the following: playing abusive or ridiculous tricks; threatening or offering violence or bodily harm to another; striking; branding; taping; tattooing; shaving; greasing; painting; requiring excessive physical exercise beyond what is required to meet standards; "pinning"; "tacking on"; "blood wings"; or forcing or requiring the consumption of food, alcohol, drugs, or any other substance.

c. Hazing does not include command-authorized or operational activities; the requisite training to prepare for such missions or operations; administrative corrective measures; extra military instruction; athletics events, command-authorized physical training, contests or competitions and other similar activities that are authorized by the chain of command.

7. Policy. It is DON policy that:

a. Hazing is prohibited and will not be tolerated.

b. No service member in the DON may engage in hazing or consent to acts of hazing being committed upon them.

c. No commander or supervisor may, by act, word, deed, or omission, condone or ignore hazing if they know or reasonably should have known, that hazing may or did occur.

d. It is the responsibility of every Sailor and Marine to ensure that hazing does not occur any form at any level. Every service member has the responsibility to make the appropriate authorities aware of each violation of this policy.

e. Commanders or individuals in supervisory positions are responsible for ensuring that all ceremonies and initiations conducted within their organizations or commands comply with this policy.

f. Supervisory personnel shall ensure that service members participating in command authorized ceremonies, initiations and other activities are treated with dignity and respect during these events.

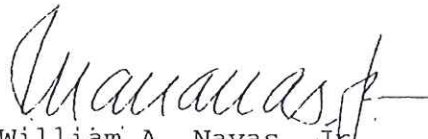
g. Reprisal actions against any victim or witness of hazing incidents are strictly prohibited.

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b. Notify the Assistant Secretary of the Navy (Manpower and Reserve Affairs) or substantive changes to service policies not less than 30 days prior to implementation of those changes.

c. Issue this policy in all entry-level training to both enlisted and officer accessions programs.

d. Provide annual training and updates on hazing in Professional Military Education (PME) courses, leadership training, commander's courses, troop information programs, etc.



William A. Navas, Jr.
Assistant Secretary of Navy
(Manpower and Reserve Affairs)

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